

Rate Your Values

When thinking about a job, what is most important to you? Since most people work to earn income, pay is definitely important. But a career should give you more than money. It also should fulfill some of your personal needs or values. Put an "x" in the box that best describes how you feel about each question.

Work Values

Important Okay Not Important

Variety: Do I want to do varied and creative tasks?

Physical activity: Do I prefer a career that calls for movement, strength, endurance, and agility?

Recognition: Do I want to be easily recognized, where others know about me and my work?

Service to others: Do I want a job where I can help others?

Money: Is the amount of money I earn a priority for me?

Personal satisfaction: Do I prefer work that gives me a feeling of pride and accomplishment?

Respect: Do I want others to admire and look up to me?

Music: Do I want a job where I can sing, play an instrument, compose music, dance, or perform?

Challenge: Do I like solving difficult problems? Do I like to work hard (to the limits of my ability)?

Creativity: Do I value imagination? Do I want to do work that depends on my creative ideas?

Knowledge: Do I want a career where I will acquire knowledge and discover new ideas?

Social: Do I want a job that has lots of contact with others?

Time: Do I need time off and weekends free with no overtime work?

Leadership: Do I want to be a decision maker? Do I want to be the boss?

Independence: Do I need a job where I am free to do my work the way that feels most natural to me, with no one looking over my shoulder?

List your top three work values here: 1 _____

2 _____

3 _____